

Application: SEMCA - DPR

SEMCA
Administration of Justice Grant Program

Summary

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Administration of Justice Grant Application

Completed - May 7 2026

Administration of Justice Grant Application

Organizational Overview

1. Describe how you learned of this grant opportunity:

We learned about this grant opportunity through an online search of funding resources for workforce development and barrier removal assistance for low-income individuals.

2. If you are not an annual grantee of the Michigan State Bar Foundation, please briefly describe your organization's mission:

SEMCA provides innovative leadership to build an inclusive, lifelong talent and career development system responsive to labor market and industry needs.

3. If you are not an annual grantee of the Michigan State Bar Foundation, please briefly describe your organization's history:

Southeast Michigan Community Alliance (SEMCA) is a 501(c)(3) nonprofit that oversees workforce and human services programs in Wayne and Monroe counties (excluding Detroit). Since 1996, SEMCA has led regional talent development efforts, partnering with community organizations to provide employment, training, and supportive services.

SEMCA was established through an inter-local agreement to serve as fiduciary for workforce and human services funding in the region. It is governed by two volunteer boards, the Workforce Development Board and the Southeast Governmental Alliance (SEGA). The Workforce Development Board includes broad stakeholder representation, with more than 50% from the private sector. SEMCA employs approximately 80 staff.

Currently, SEMCA is the administrator of the Michigan Works! American Job Centers (AJCs) in the region, and through its programs and service delivery models, demonstrates a strong commitment to advancing equitable access to employment for underrepresented job seekers. This includes supporting the employment needs of justice-involved individuals. Recognizing the profound impact that legal barriers have on economic mobility, SEMCA established a dedicated Justice-Involved Division to directly address the systemic challenges faced by returning citizens.

Since launching its Clean Slate initiative in 2021 and the Driving Privilege Reinstatement (DPR) pilot, SEMCA has delivered critical, no-cost legal assistance to remove two of the most significant barriers to employment: criminal records and suspended driver's licenses. By eliminating these obstacles, SEMCA is enabling participants to secure employment, increase earnings, and achieve long-term economic stability.

4. If you are not an annual grantee of the Michigan State Bar Foundation, please briefly describe your organization's major achievements:

In 2025, SEMCA's AJCs served 3,184 employers, filled 3,822 jobs, supported incumbent worker skill advancement, and provided training for 2,952 participants while logging over 102,000 visits and engaging more than 171,721 individuals through personalized services and programs.

Recent achievements:

- WayneLINC: Partnering with Wayne County, SEMCA served over 3,000 residents through a network of providers delivering career coaching, supportive services, subsidized employment, and training. Two providers—Center for Employment Opportunities (CEO) and SERCO—specialize in serving justice-involved individuals. (Program concludes 4/30/2026)
- Clean Slate Expungement: Launched in 2021 in Wayne and Monroe counties, this program provides free legal representation helping individuals clear criminal records. SEMCA assisted 468 individuals expunge 1,115 convictions. Partners include Wayne County Sheriff's Office, Monroe County, Detroit Employment Solutions Corporation (DESC), SERCO, United Way for Southeast Michigan, Michigan Attorney General's Office, Safe & Just, and Downriver Families Against Narcotics.
- Driving Privilege Reinstatement (DPR) Pilot: SEMCA successfully developed and operated DPR helping individuals restore suspended driver's licenses through legal review, court representation, payment negotiation, and financial assistance. To date, 161 participants had driving privileges restored, removing barriers to employment. (Program concludes 4/30/2026)
- Pathways Home IV: SEMCA partners with DESC, SERCO, Wayne County Sheriff's Office, and the Wayne County Criminal Justice Center on this federally funded initiative, providing in-custody and post-release transition services. The program expects to serve 400 participants across Wayne County. (Program concludes December 31, 2026)
- Fresh Start Workforce Initiative (FSWI): Launched in 2025 through the Michigan Justice Fund, FSWI supports justice-involved individuals connected to the Monroe County Jail. Over two years, SEMCA and partners will provide workforce services, barrier removal, and housing assistance to 80 participants supporting employment and post-release stability.

• SEMCA maintains national accreditation from the Council on Accreditation (COA) since 2006 and is accredited through 2028, affirming adherence to the highest standards of service quality and organizational effectiveness.

5. List the dates, purposes and outcomes of any prior applications for Michigan State Bar Foundation funds submitted within the last six years. (Date, Title of Project/Purpose, Approved/Denied/Pending)

N/A

Project Overview

1. Title of project:

License Recovery Project Driving Privilege Reinstatement (DPR)

2. Amount Requested:

\$ 299318.00

3. Anticipated beginning date (mm/dd/yyyy):

07/01/2026

4. Anticipated completion date (mm/dd/yyyy):

06/30/2028

5. In 125 words or less, describe a brief summary of the grant request covering the needs to be addressed, methods, target audience and anticipated outcomes.

SEMCA seeks to transition the Driving Privilege Reinstatement (DPR) pilot into a full-scale program serving low-income unemployed or underemployed residents in Wayne and Monroe counties. SEMCA aims to position the "License Recovery Project" as a critical barrier removal component of the regional workforce infrastructure, fully embedded within existing service delivery systems. SEMCA will leverage partnerships with courts, community-based organizations, and workforce system stakeholders to achieve this goal.

SEMCA's team of attorneys and specialized staff will assist individuals in restoring suspended driver's licenses through legal review, court representation, payment negotiation, and targeted financial assistance. This investment will advance economic mobility and expand access to meaningful career opportunities by ensuring individuals can overcome transportation barriers and fully participate in the workforce.

6. List names/titles and describe the qualifications of key staff members or volunteers responsible for the project.

	Name/Title of Key Staff or Volunteer	Function/Qualifications
1	Connie Ribiat/Expungement Project Attorney	JD
2	Amy Malara/Senior Associate Program Manager	BS – Health Administration
3	Daniel Martinez/Director of New Initiatives	BA - Public Policy
4	Joy Douglas/Grant Management & Liaison	MSW

7. Describe how this project furthers the mission of your organization

This project furthers SEMCA's mission by expanding access to an inclusive, responsive career development system for individuals facing significant barriers to employment. By formalizing the DPR program into the License Recovery Project, SEMCA addresses a critical barrier to workforce participation—lack of reliable transportation due to suspended driver's licenses.

Through legal services, court advocacy, and targeted financial assistance, low-income, unemployed or underemployed residents in Wayne and Monroe counties will be able to restore their driving privileges, improving access to training, employment, and job retention aligned with regional labor market needs.

This initiative strengthens SEMCA's commitment to inclusion by ensuring justice-involved and economically disadvantaged individuals can fully participate in the workforce. By aligning supportive services with employer demand, the DPR program contributes to a stronger talent pipeline and a more equitable regional economy.

8. Describe how this project advances the stated priorities of the Michigan State Bar Foundation

The License Recovery Project directly advances the Michigan State Bar Foundation's (MSBF) core priority of expanding access to legal services for low-income Michigan residents. License restoration in Michigan is rarely a single-track legal matter. For most participants, the path to a valid license runs through one or more open misdemeanor cases, typically Driving While License Suspended under MCL 257.904 and operating a motor vehicle without insurance under MCL 500.3102, often with active bench warrants attached. Reinstatement therefore requires both civil and criminal legal work: clearing warrants, resolving the underlying misdemeanor charges, negotiating payment plans with the courts, and coordinating across multiple district courts to lift each separate hold on the participant's driving record. Private representation for this work averages \$2,500, which puts competent counsel out of reach for low-income residents. The License Recovery Project closes that gap by providing free, attorney-led representation to individuals who would otherwise face the system without counsel, plead without understanding their options, or walk away from the process entirely.

The project also reflects MSBF's stated preference for innovative, collaborative, and outcome-driven work. The License Recovery Project is one of the only programs in Michigan that pairs this hybrid civil and criminal legal practice with workforce development infrastructure, embedding legal services within the American Job Center system so that legal relief translates directly into employment and economic stability. The model is built on partnerships with courts, community organizations, workforce providers, and produces measurable outcomes (warrants cleared, cases resolved, licenses restored, employment secured) that are tracked through SEMCA's LaunchPad system. By scaling a proven pilot into a sustained regional program, MSBF's investment will deliver high-leverage, replicable impact for low-income Michiganders and for the courts that serve them.

9. What will happen to this project if the Michigan State Bar Foundation denies the grant request?

If MSBF funding is not awarded, SEMCA will be unable to transition DPR from a time-limited pilot into a sustained License Recovery Project as proposed. The pilot's existing funding sources, State of Michigan BRES dollars and Wayne County ARPA funds, both expire in spring and summer of 2026, and no successor funding has been identified that would underwrite the legal services component at the level required to serve 150 individuals per year across the SEMCA region.

Without MSBF support, SEMCA would need to significantly scale back License Recovery Project services, likely limiting representation to participants already enrolled in other SEMCA workforce programs rather than serving the broader low-income population. Outreach, court-based intake, and community events would be reduced or eliminated, and the program would lose the dedicated legal capacity needed to handle the more complex reinstatement cases that pro bono and volunteer models cannot absorb. The 161 individuals served during the pilot demonstrate clear demand, that will not disappear, but the infrastructure to meet it would.

SEMCA is committed to the long-term sustainability of the License Recovery Project regardless of the outcome of this request, and is actively pursuing diversified funding including foundation, philanthropic, and private-sector support. MSBF investment is a critical bridge in that strategy. A two-year MSBF grant would allow SEMCA to (1) demonstrate program-level rather than pilot-level outcomes to prospective funders, (2) formalize court and community partnerships that reduce per-case costs over time, and (3) embed DPR into the regional workforce infrastructure so that ongoing operating costs can ultimately be absorbed across multiple funding streams. Without that bridge, the program risks reverting to ad hoc, under-resourced service delivery, leaving thousands of eligible low-income residents in Wayne and Monroe counties without access to the legal help they need.

Needs to be Addressed

1. What are the needs to be addressed?

Recent estimates indicate that hundreds of thousands of Michigan residents have experienced driver's license suspensions, with commonly cited figures exceeding 300,000, based on historical administrative data and reflected in recent analyses, including 2025 materials from Safe & Just Michigan.

Limited public transportation means that personal vehicles may be the only viable option to get to a job. In Southeast Michigan, public transit is limited and often unreliable. Many Out-Wayne communities opt out of SMART (public transit) services, while Monroe County's bus system operates limited hours that don't support early or late shifts. Personal vehicles are often the only viable transportation option; however, without a valid driver's license, that option is out of reach.

A Driver's License is a requirement for many types of jobs. In key industries like construction, manufacturing, healthcare, logistics, and home care, the ability to drive is essential for daily job functions, including worksite travel, deliveries, or in-home services. Without a valid license, individuals are excluded from these occupations restricting economic mobility, contributing to workforce shortages, and preventing qualified individuals from fully participating in the labor market.

The license reinstatement process is complex and costly often requiring individuals to navigate multiple courts, outstanding fines and fees, and documentation requirements. Private legal services average \$2,500 - an expense that is out of reach for many low-income individuals. Without access to affordable legal support, individuals remain trapped in license suspensions, limiting their ability to secure or retain employment risking additional legal and financial penalties. This creates a cycle that disproportionately impacts those already facing economic hardship.

SEMCA's DPR pilot addressed these gaps by providing free, expert legal services and coordinated support to help individuals navigate the reinstatement process. Continued investment in this program is critical to removing systemic barriers, accelerating workforce participation, and expanding access to employment and economic opportunities.

2. What is the target audience?

Through its workforce development programs, SEMCA serves Wayne and Monroe Counties, targeting low- to moderate-income individuals who are unemployed or underemployed. These communities face economic challenges, with poverty rates of 21% in Wayne County 11% in Monroe County (Data USA, 2024), and unemployment rates of 5.6% and 4.6%, respectively (Bureau of Labor Statistics, December 2025) – both higher than the national averages for poverty and unemployment.

SEMCA prioritizes underrepresented populations, including low-income individuals and those within the ALICE (Asset Limited, Income Constrained, Employed) population—households that are working but still struggle to meet basic needs. These individuals are particularly vulnerable to transportation barriers that limit access to employment and training.

While county-level data on license suspensions is not readily available, more than 80,000 Michigan residents had suspended licenses in 2023, indicating a significant statewide problem. Given that Wayne County is Michigan's largest county, there is a substantial opportunity to reach and impact a high number of affected individuals within SEMCA's service area.

Through SEMCA's DPR pilot, our Justice Involved team has helped 160 individuals successfully regain their driving privileges, demonstrating both the demand for and effectiveness of these services. This project will build on that success, expanding access and deepening impact among those facing the barriers to workforce participation.

3. What outreach will be undertaken to inform the audience of this project?

We will employ a multi-faceted outreach strategy to reach and engage the target population, including:

- Digital Outreach: Promotion through SEMCA's website and social media platforms to advertise License Recovery Project services. This will include paid and organic campaigns across Meta, LinkedIn, and Instagram, with targeted messaging focused on low-income and justice-involved populations in Out-Wayne and Monroe Counties.
- MichiganWorks! American Job Centers: Dissemination of License Recovery Project program information throughout AJC locations, including flyers, digital displays, and direct referrals from frontline staff currently serving individuals facing employment barriers.
- Court-Based Outreach: Collaboration with district courts to share License Recovery Project program information at key touchpoints, including during hearings, probation interactions, and through court staff. Materials will be made available to individuals navigating license-related cases to ensure timely access to services.
- Community Partnerships & Events: Engagement with partner organizations that serve underrepresented populations, including reentry programs and human service agencies, to facilitate referrals and increase awareness among hard-to-reach populations.
- Leveraging SEMCA's Trusted Community Presence: SEMCA's Justice-Involved Division has deep, established ties to the communities and individuals this project targets. With years of experience, SEMCA is a trusted resource for barrier removal and workforce development, and participants feel comfortable sharing financial and legal challenges to access support. We will build on this rapport to effectively promote the License Recovery Project without anticipated barriers.

4. List the counties in which services will be provided or indicate statewide.

Services will be provided in Out-Wayne and Monroe Counties.

Project Activities

1. How many people will be served?

We propose to serve 150 individuals each program year, for a total of 300 individuals.

2. Described any services in this project that will be provided by pro bono attorneys.

Our Justice-Involved Division includes attorneys that provide free legal services and guidance to participants. Services include the following:

1. Review of participants' driving records and the circumstances leading to suspension

2. For individuals who are eligible for reinstatement:
 - Legal counsel and support throughout the reinstatement process
 - Coordination with courts, representation during hearings, and court appearances
 - Fees and fines support associated with reinstatement
 - "Driver Responsibility and Restoration" workshop

3. For individuals who are not eligible for reinstatement due to a revoked license:
 - Guidance on the alternative steps needed to address their situation, and referral information, if appropriate.

We will also engage volunteer attorneys and legal staff, including interns, from other legal organizations to support our outreach and community events. These volunteers will provide on-site assistance, raise awareness of individual rights related to license reinstatement, and offer guidance on the process.

3. Describe any services to be done by other volunteers.

SEMCA has a strong volunteer culture that encourages staff across programs to contribute time and expertise in support of organizational priorities when needs arise. We will leverage this internal capacity, as well as engage external community partners, to support outreach efforts and participation in events related to DPR services. This includes assisting with program promotion, sharing information with clients and community members, and increasing overall awareness and engagement with the DPR initiative.

4. Describe the timeline for major activities in this project.

Our project is turnkey, with established partnerships, staffing, workflows, and a fully developed service delivery model in place, enabling rapid implementation upon funding.

Major Activity Timeline

- Program Launch 8/1/2026
- Outreach Beginning 7/1/2026 (Ongoing)
- Community Event (2) 1 each program year
- Mid Program Evaluation 7/1/2027
- End of Program Evaluation 6/1/2028
- Grant Wrap-Up 6/30/2028

5. Describe any technology used to undertake this project.

SEMCA uses a web-based, internal management information system, LaunchPad, to capture participant data and key performance indicators. Other than typical office tools used by program staff, such as a laptop computer and mobile phone, no other specific technology is needed to carry out project activities.

6. Describe supervision for the project.

SEMCA maintains a structured organizational hierarchy with multiple levels of supervision. Direct program staff report to a Program Director, followed by the Chief Operating Officer (COO) and Chief Executive Officer (CEO). Program activities are closely monitored through regular weekly check-ins, while monthly leadership meetings are held to review performance outcomes and overall progress. Any issues that arise are addressed promptly to ensure the program remains aligned with organizational priorities and funder expectations.

7. If applicable, list up to three materials that will result from this project.

- License Recovery Project Program Flyer
- License Recovery Project Step-by-Step Information Guide

8. If applicable, how many people will be served? Complete chart below. (Enter numbers without punctuation: 1000 rather than 1,000.00)

Type of legal problem	Cases closed after limited service	Cases closed after extended service	Total projected cases closed
Consumer/finance			
Education			
Employment			
Family			
Juvenile			
Health			
Housing			
Income maintenance			
Individual rights			
Other*	200	100	300
Total Cases	200.0	100.0	300.0

Collaboration/Coordination

1. Describe the support this project has from other individuals or organizations in your community.

	Organization/Individual	Describe Support	Upload Letter of Support
1	Judge Larry Williams, 36th District Court	Manages all DPR customers with tickets in the city of Detroit.	✓
2	Judge Gregory Clifton, 25th District Court	Allows DPR customers with suspensions in his court to clear suspensions before fines and costs have been paid, helping them get back on the road legally as quickly as possible.	✓
3	Anthony Cartwright, Wayne County Director of Economic Development	Funding partner for WayneLINC, allowing pilot programming for DPR in Wayne County.	✓
4	Michigan Secretary of State (SOS) Roads to Restoration Program	Collaborates with DPR to ensure reinstatement vouchers are accepted at events they host.	✗
5			✗

2. If other organizations in your area perform services or meet needs in a way similar to those you have proposed, describe how your proposed project avoids duplication with other organizations.

Driver's license restoration legal services in Michigan are limited and fragmented. The Michigan Secretary of State's Road to Restoration clinics, held with the Department of State, Michigan Department of Attorney General, and various legal aid providers, offer one-day events where individuals can receive a driving record review and general guidance from volunteer attorneys. These clinics are valuable for triage and education, but do not provide ongoing representation, court appearances, or the sustained case management required to move a complex reinstatement to completion.

Several Michigan legal aid organizations handle Driver's License matters as part of broader civil and criminal legal practices. Lakeshore Legal Aid, Legal Aid and Defender Association, Legal Services of South Central Michigan, and the Michigan Advocacy Program each take license-related cases when they are tied to another legal matter, such as a debt, family law issue, or housing case. Street Democracy in Detroit operates a homeless court program that addresses some traffic-related obligations for unhoused clients, and Project Clean Slate at the City of Detroit focuses on expungement rather than license restoration, though the populations do overlap. None of these programs operate a dedicated, scaled program targeting Driving While License Suspended (DWLS) and no-insurance cases for the general low-income population in Wayne or Monroe County.

Within the workforce development system, the Center for Employment Opportunities and SER Metro Detroit serve justice-involved individuals and recognize transportation as a primary barrier to employment, but they do not provide legal representation instead making referrals when necessary. Detroit Employment Solutions Corporation, Oakland County Michigan Works!, Macomb/St. Clair Michigan Works!, and South Central Michigan Works!, do not operate dedicated driver's license restoration legal programs. SEMCA's DPR is the only Michigan Works! agency in the state operating a staffed legal program specifically for license restoration.

The criminal defense bar handles DWLS and no-insurance cases regularly, but on a fee-for-service basis that low-income individuals cannot afford. Court-appointed counsel is available in some cases, but appointments are inconsistent across district courts for misdemeanor traffic charges, and even where counsel is appointed, the representation typically resolves the immediate charge without restoring the license. Many participants come to DPR after pleading on a previous DWLS without counsel, only to find that they still cannot legally drive because the underlying suspensions remain in place, and additional convictions have made the situation worse.

The court system itself addresses license-related charges through standard docket processes, but courts do not provide counsel, and many individuals do not appear or do not understand their options. The result is continued suspension, additional warrants, and often new charges for Driving While Suspended, which compound the problem.

SEMCA's License Recovery Project program fills this gap by providing the dedicated legal capacity that no other entity in the region currently offers at scale.

3. Describe how you will coordinate activities with other organizations.

SEMCA has been deeply committed to collaboration with other organizations resulting in scores of formal and informal partnerships including state and local governments as well as other nonprofits and positioning us as a trusted, "go-to" organization.

Accordingly, the License Recovery Project is intentionally designed to align and coordinate with existing partners across the workforce, legal, and judicial systems. SEMCA fills a critical gap within the Michigan Works! network, as no other agency operates a comparable Driver's License Restoration program, positioning License Recovery Project as a complementary resource rather than a competing service.

The License Recovery Project also works in coordination with the Michigan Secretary of State's Road to Restoration clinics. While these clinics provide one-day record reviews and general legal information, the License Recovery Project extends that support through sustained legal representation, multi-court coordination, and individualized case follow-through. SEMCA actively participates in and refers participants to these clinics as part of a broader outreach and engagement strategy.

A core component of the License Recovery Project is coordinating with local courts. Reinstatement often requires both civil and criminal legal work, including clearing warrants, resolving underlying misdemeanor charges, negotiating payment plans, and coordinating across multiple district courts to lift each hold on a participant's driving record. Our approach ensures these steps are addressed systematically and in partnership with court stakeholders.

In addition, the License Recovery Project will collaborate with regional legal aid providers to ensure participants receive comprehensive support. While legal aid organizations often address license-related issues when connected to broader civil legal matters, the License Recovery Project provides dedicated, attorney-led capacity focused specifically on license restoration. SEMCA refers participants to legal aid providers for needs beyond the License Recovery Project scope, such as housing, family, or consumer law, and accepts referrals from those same providers when license restoration is the primary barrier. Intake and eligibility screening further ensure coordinated service delivery by confirming participants are not already receiving representation for the same matter.

4. Have you researched and utilized the information from other similar projects in developing this project? If so, describe.

Yes. In developing the pilot DPR, SEMCA conducted a review of license restoration legal programs nationally, drawing on published program descriptions, evaluation reports, and direct conversations with peer practitioners. The review confirmed three design principles that shaped DPR.

First, license restoration requires sustained legal representation rather than one-time clinics, because most cases involve multiple courts and multiple underlying charges. A participant may have a DWLS in one district court, a no-insurance case in another, and a third matter holding up reinstatement, and resolving any one of them in isolation does not restore the license.

Second, outcomes are dramatically better when legal services are integrated with workforce or reentry support rather than delivered in isolation. Employment is both the motivation for restoration and the primary intended outcome, and participants who are connected to job services as part of the legal engagement are far more likely to translate license restoration into actual workforce participation.

Third, program success depends on durable court relationships, which take time to build and require dedicated staff capacity. Programs that rely on rotating volunteers or that operate at arm's length from courts tend to struggle with the day-to-day realities of warrant clearance, case scheduling, and payment plan negotiation.

SEMCA's pilot was structured around these principles, and the proposed program will continue to apply and refine them. SEMCA also continues to monitor national developments through the Fines and Fees Justice Center and peer practitioners and will incorporate emerging practices throughout the grant period.

Evaluation of Project

1. List three anticipated outcomes of the project.

1	Number and percentage of participants who achieve driver's license reinstatement
2	Number and percentage of participants who enter or re-engage in employment and/or training because of DPR services
3	Systems-level outcome - DPR services are fully integrated into the AJC service delivery systems, resulting in increased referrals and coordinated support for participants.

2. Describe how you will evaluate the effectiveness of the project and include how you will measure the number of people impacted.

SEMCA will assess program performance across two primary outcome areas: (1) successful restoration of driver's licenses and (2) participants' ability to engage or re-engage in training and employment because of DPR services.

Participant data will be collected and entered into SEMCA's MIS, LaunchPad, which tracks key performance indicators and supports real-time monitoring of program progress and outcomes. Data entry is conducted on an ongoing basis, with regular quality assurance reviews by program staff and the MIS team to ensure accuracy and timeliness.

Program performance will be overseen by SEMCA's MIS team, which utilizes built-in reporting tools and custom queries within LaunchPad to analyze outcomes. This process enables the team to identify trends, assess program effectiveness, and highlight areas for improvement.

Additionally, participants will be periodically asked to complete customer satisfaction surveys. This feedback will be used to assess participant experiences, ensure the program is delivering value, and identify areas where services or processes can be enhanced.

Through this structured approach, SEMCA ensures continuous performance monitoring and data-driven decision-making, strengthening overall program impact for participants.

3. Describe to whom dissemination of project information or results will be made and how such dissemination will occur.

Project information will be shared with the following stakeholders:

- SEMCA Leadership
- SEMCA Board Members
- Michigan Bar Association Foundation (as required or requested based on funding parameters)
- Broader community and partners for outreach and awareness purposes

The following information will be shared as appropriate:

- Program information (services, eligibility, intake process)
- Performance and outcome information
- Success stories and program highlights

This information may be shared in written format (e.g. report style, flyer, etc.) orally via presentation, social media, or highlighted in SEMCA's Annual Report.

4. If this project can be replicated, describe the ways you will assist others in the process.

To assist with replication, SEMCA will offer the following supports:

- Training on program components and infrastructure
- A shared Program Manual and guidance on its use
- Partnership Development Support (assistance with developing key connections such as district courts and community organizations)
- Outreach/marketing templates that can be shared

Administration of Justice Grant Financial Information

Completed - May 8 2026

Form for "Administration of Justice Grant Financial Information"

1. Describe how the project will be funded after these grant funds are spent.

SEMCA currently receives State of Michigan BRES (Barrier Removal and Employment Success) funds and Wayne County ARPA funds which supports the pilot of DPR. Both funding streams are expiring this spring/summer.

SEMCA has a Development Team that actively pursues funding streams and strategic partnerships to sustain its workforce development programs, including DPR. With reductions in government funding opportunities, SEMCA has been prioritizing foundation and philanthropic support to diversify the funding portfolio and ensure long-term program stability.

To support the grant solicitation work we are doing, SEMCA will actively promote program outcomes and success stories through social media and across its human service network to increase visibility among potential funders and stakeholders. Demonstrating impact, such as license restorations, employment outcomes, and reduced barriers to workforce participation, will be central to making the case for continued investment.

Finally, SEMCA will leverage partnerships with courts, community-based organizations, and workforce system stakeholders to coordinate DPR services within existing service delivery models, positioning the program as a critical barrier removal component of the regional workforce infrastructure, fully embedded within existing service delivery systems, that merits sustained investment.

2. Describe any matching funds requirements from other sources for this project.

There are no matching funds requirements from existing funding sources.

3. Complete the chart below to reflect the project's estimated budget detailed by major line items. Include only what you are requesting for this project under the MSBF funds column. (Enter numbers without punctuation – for example, 1000 rather than \$1,000.00. In addition, you will need to manually total rows, but columns will total)

Category	MSBF Funds	Other Funds	In-kind Support	Total
Personnel - Existing	131931		3800	135731
Personnel - New				
Employee benefits	45053		1750	46803
Consultant fees				
Travel	5000			5000
Space			1500	1500
Equipment				
Supplies			6500	6500
Telephone	584			584
Postage			250	250
Printing/copies			250	250
Audit				
Other	116750			116750
Total	299318.0	0	14050.0	313368.0

4. Please describe the personnel costs above, including positions, whether or not it is a new position and projected percentage of time that the staff will spend on this project.

The personnel costs include the following individuals:

- Connie Ribiat, Expungement Project Attorney 35%
- Amy Malara, Senior Associate Program Manager 15%
- Daniel Martinez, Director of New Initiatives 5%
- Joy Douglas, Grant Management & Liaison 5%
- Dean Pereira, Data & Research Management 2%
- Terra Gutenschwager-Pinkava, Fiscal Manager 2%

None of these positions are new positions.

5. If you requested funding for consultant fees, space, equipment or other expenses, please describe.

Other:

- Outreach – flyers, social media, posters to promote program
- Participant costs - Fines and costs associated with Driver's License reinstatement
- Administrative overhead expenses – \$29,931.80

6. Please list any funding sources that have changed in the last year, including source of funding and amount.

Two primary funding streams expire in spring/summer 2026:

- U.S. Department of Treasury SLFRF funds through County of Wayne - \$20,000,000 grant ending June 2026. Over the past year, roughly \$600,000 of this grant funding was utilized to support project goals in this proposal.
- U.S. Department of Treasury SLFRF funds through State of Michigan Barrier Removal Employment Success grant – \$1,000,000 grant ending June 2026. Over the past year, roughly \$130,000 of this grant funding was utilized to support project goals in this proposal.

7. List the other anticipated funding sources for this project by name and amount.

	Source	Amount Requested	Amount Committed
1			
2			
3			
4			
5			
6			
7			
8			

8. Comments

Please add any comments you wish to provide.

N/A